

# Hiring Policy

Discovery Academy of Lake Alfred Personnel Hiring Policy: Criminal Records Including Guilty Pleas, No Contest Pleas, Pre-Trial Intervention or Results Other than Winning the Case

## Will NOT Hire

- Extreme Violence (aggravated assault/aggravated battery, murder, attempted murder)
- Sexual Offense (L&L sexual battery)
- Kidnap
- Pornography
- Robbery
- Extortion
- Manslaughter (including vehicular homicide)
- Indecent Exposure if Sexual in Nature
- Sale of Drugs

## Will NOT Hire

- If offense is less than 10 years old. (Will consider and carefully review if over 10 years old.)
- Felony Drug Use
- Grand Theft
- Burglary related to theft
- Felony Possession of Concealed Weapon
- Felony Battery/Assault (on law enforcement officer or teacher, etc.)
- Forgery
- Solicitation of Prostitution
- Prostitution

## Will NOT Hire

- If offense is less than 5 years old. (Will consider and carefully review if older than 5 years.)
- Misdemeanor Drug and/or Paraphernalia
- Possession of Concealed Weapon Misdemeanor
- Battery/Assault
- Resisting Arrest with Violence
- Domestic Violence (Felony)

# Judgment

- Case by Case Review
- DUI one incident only (more than one must show proof of rehabilitation)
- Sale of alcohol to minor
- Other criminal traffic offenses
- Other crimes
- Worthless checks
- Disorderly Conduct
- Multiple Arrests
- Petty Theft
- Domestic Violence (Misdemeanor)